

Facilitators' Covenant 2019

Commitment to participate

We agree to participate in facilitators' circles.

We agree to negotiate with our co-facilitator if we must be away from our small group.

Respect for one another's time

We agree to arrive at our small group meetings and the facilitators' circles on time.

We agree to start our small group meetings at the announced starting time.

We agree to conclude our small group meetings by the announced ending time.

Mutual Support

We agree to be supportive of our co-facilitators, especially when group conflicts arise.

We agree to support one another as facilitators.

We agree that if we are upset by a situation in our group, we will share the concern at Facilitator's Circle as a topic for general discussion without naming the individuals involved.

The Committee Chair and Training Team will remain available between meetings to confidentially discuss your concerns.

General Respect

We agree to encourage participation in a way that everyone will be heard.

We agree to model for our groups active listening.

We agree to honour all within our groups, one person speaking at a time.

We agree to call anyone in our groups who doesn't show up without letting us know beforehand.

We agree to encourage our group members to speak from their own experiences. We agree to discourage advice giving in our groups.

We agree to keep the content of our Facilitators' Circles confidential.

Challenging Situations

We agree that our groups are not therapy groups and that we will refrain from addressing anyone's psychological issues.

We agree to share with the Committee Chair, or a member of the Training Team, any situation calling for direct pastoral care and/or intervention.

Service to others

We will ensure that our group will undertake at least one yearly service venture to either the congregation or the greater community.