

UUFVB Board of Trustees Minutes

Thursday February 17, 2022, 4:30 PM

*“To secure the spiritual and financial future of the Fellowship
by working together with the Congregation”*

Call to Order: Woody Sutton Called the meeting to order at 4:35 PM citing a call from Kathy Cossa that she would be a few minutes late.

Chalice Lighting & Opening Words: Coco told us something about Loving Salad and revealing childhood stories. It reminded this writer about Graham Nash's “Teach your Children”. Nice job.

Members Check In: Sue Burt, Kathy Cossa, Barbara Dunst, Rebecca Hornbuckle, Ken Klein, Woody Sutton, Tom Tierney, Patty Walker and Kaaren Anderson *ex officio*.

Guests: Diane Osiecki – *Asst Treasurer*

Not in Attendance: Jonnie Mae Perry (excused absence)

Appoint Process Observer: Woody Volunteered

Consent Agenda:

Approval of Minutes of January 20, 2022, **UABA**

Reports

Treasurer’s Report:

Rebecca reported on the P&L for January and noted the following: January Pledges were low because of January Credit Card drafts not done, and a lot of pledges filled in December before the Tax year ended; Plate Offerings are only 2/3 of what they usually are; Yard Sale will help, seems like a lot of volunteers (Spikes Brownies being available is helping); Pre-paid pledges will affect the future figures. No questions were presented.

April has given her resignation as Bookkeeper but has agreed to stay on until she is replaced or at the end of April. Also, Diane has agreed to help until a replacement is found. Job search will begin. Rebecca would like to take a collection for April, but it's tricky because April will see the donations. She proposed a fake fund name, so April wasn't suspicious.

Motion (Woody): Board approval of a retirement collection for April Neuhaus

Second (Barbara), UABA

Kathy arrived at this point and relieved Woody so he could concentrate on his Process Observer duties.

Motion (Woody): Add Rebecca Hornbuckle as an addition to John Wheeler as signatory for endowment fund at Marine Bank.

Second (Ken) UABA

Minister’s Report:

The transition team met for the first time last week. It includes: Kaaren, Kathy, Val Cooke, Hector Cruz, Dick Haight, Bonnie Pendleton, Judy Perry, Jack Stiefel, and Spike Vrusho. Kaaren has set an agenda for the group and will be doing 'appreciative inquiry' with the congregation. She presented a four quadrant diagram which no one could name (a “Grid” was settled upon) and each quadrant will contain defined contributions from the group and the board. We will then have discussion around it. It was decided that it will be given to the Board members in advance (with instructions) to fill in and Kaaren will compile it ahead of next meeting. Regarding team meetings, she will supply the board with her notes from each meeting.

President's Report:

Kathy entered Executive Session. Contact Kathy directly for further details. To paraphrase Teddy Roosevelt: Nothing is easy.

Barbara and Kathy are doing the stewardship campaign. Joe Calwell will be directing his comments this Sunday toward us being better stewards of our employees and our home here. Barbara added that she will also be focusing on this theme.

Board Committee Reports:

- 1 **Bridges** – No report has been received. Rebecca is checking into it and will forward to Board. Financially Bridges is doing well. Schools is growing
- 2 **Facilities** – Joe Hardy's minutes have been circulated. A/C finished; fire alarm system being worked on.
- 3 **Finance** – Report has been received., Rebecca covered highlights in Treasurer's report. Sunday Fund concerns are discussed below.
- 4 **Emerson Center** - Once un-muted, Patty reported that Emerson Center is doing well.

Old Business (None carried forward)

New Business / Other discussion (name indicates the originator of the line item)

1. **Reverend Maureen Killoran** – Woody forwarded the following Resolution to the board:

***Motion (Woody)** Whereas Rev. Maureen Killoran has been an active and valued member of UUFVB both during her tenure as Interim Minister from August 2008 to August 2010 and Whereas both Rev. Maureen Killoran and her husband Peter Hyatt selected UUFVB as their Spiritual Home upon retirement, the Board of Trustees name them both as a **Member Emeritus**.*

Second (Ken) UABA

2. **Bookkeeper April's resignation:** Covered under Treasurer's Report by Rebecca.
3. **Approval of Sunday Fund Committee Members -**
Kathy named Rev John Brock, Steve Osiecki, Becky Sims, Jack Stiefel and Cate Wenzing as the members of the committee. The only comment was a question about a non-member being a member of this committee. Discussion followed that resulted in a decision that it wasn't a problem and that all these members were highly qualified.
4. **Sunday Fund slot to replace IRCVAS** – For next years choices the board would like to focus somewhat on Anti Racist/Anti Oppression and that one week the funds should be allocated to the Church.

Motion (Kathy): The Board would like the Sunday Fund committee to more align our Sunday Fund recipients with UUA's focus on Anti Racist/Anti Oppression organizations.

Second (Woody). UABA

A long discussion, and a complicated one, ensued about making UUFVB one of the recipients of the Sunday Fund. The discussion surfaced wide consensus on the board about this. Staff salaries and Health Insurance, RE, Volunteers etc. need to be supported along with outside organizations as part of our outreach. Kaaren made a very lucid pitch about this and will write it up for us. The resolution from the discussion is that representatives of the Board, (**Rebecca, ?, ?**) will meet with The Sunday Fund Committee in person to discuss.

(Reminder sent to Board March 4)

5. **Reserve Funds** – This has been resolved and was not discussed.
6. **Criteria for reopening inside coffee hour:** We want to open the church as soon as possible to bring members back to the Fellowship in person.

Proposal: As soon as the Covid testing Positivity rate for IRC drops below 10% we open the Fellowship with Masks optional and those UN-vaccinated on their honor to wear mask. Kathy will distribute this information in the next Congregational Record.

No Motion or vote was taken as consensus existed during discussion.

Note: The premises were reopened under the conditions in the proposal above on Sunday February 27, 2022

Closing: Process Observer's Remarks: Long meeting with a couple of thorny issues handled professionally and courteously.

Adjourn: Motion to adjourn approved at 5:58.

Reminders

1. **Opening Words:** March - Barbara
2. **March Board Schedule:**
 - a. Ex. Committee - Tuesday March 8, 2022, 11.00 A.M.
 - b. Board - Thursday March 17, 2022, 4:30 P.M.

Respectfully Submitted: Ken Klein