

UUFVB Board of Trustees Agenda
Thursday November 18, 2021, 4:30 PM
*“To secure the spiritual and financial future of the Fellowship
by working together with the Congregation”*

The meeting was called to order at 4:35 PM by Chairman Kathy Cossa.

Members present were Sue Burt, Kathy Cossa, Barbara Dunst, Rebecca Hornbuckle, Ken Klein, Jonnie Mae Perry, Woody Sutton, and Tom Tierney. Rev. Kaaren Anderson was unable to attend. Guest attending was Diane Osiecki –
Asst Treasurer

Opening Words were given by Tom Tierney and after Members and Guest Check-in Woody volunteered to be the Process Observer.

The group approved the agenda, but prior to proceeding with the agenda Kathy Cossa announced that Cate Wenzing had resigned from the board and the congregation and that Kathy was drafting a letter to Cate thanking her for her years of service. Going forward, Kathy has worked with the Nominating, as per the Fellowship By-Laws and is proposing the following:

- Patty Walker will join as a Trustee at large replacing Ken Klein who will become the replacement as Secretary for Cate until the end of the fiscal year.
- Woody moved Ken be appointed permanent Secretary until 6/30/2022. Johnnie Mae seconded. U/A.
- Coco moved to accept the Patty Walker nomination to replace Ken as Director at large. Woody seconded. U/A.
- Patty was invited to join the meeting at 4:50 PM. **Welcome aboard Patty!!**

The Minutes of October 21, 2021 were unanimously approved.

Treasurer’s Report:

rebecca reported that there are currently no real concerns. With reference to the P&L report her comments were that October is the first month of the fiscal year that we operated at a loss (\$10K) but that YTD net income is up \$35K. Pledges were up \$7K for the month but that was attributed to having received 2 full year pledges during the month. Expenses are close to being on track. The bottom line number is that we have \$72.6K more than has been budgeted for.

Regarding other financial information, Rebecca reported that she has researched our cash position at the moment and we hold approximately \$100K in cash available to spend. Some of this will be needed to pay expenses to be incurred by the replacement of 2 A/C units (\$15K) and removal of 2 trees and some annoying shrubbery (\$2.5K).

Minister’s Report: no report submitted

President’s Report: Kathy reported that she has had a conversation with Kaaren about a model for a transition program. We have 8-10 members willing to be on the transition team. There is some concern about communication regarding the transition period and hopefully this program from Kaaren will help the team address concerns that may have arisen in addition to preparing us for a new settled minister in 2 years.

Committee Reports

Bridges - 1st Quarter report received from Yehsica. Rebecca reported that Bridges is now fully staffed and although the 1st Quarter report shows a \$4K loss, the October report, circulated subsequent to the meeting, shows a \$4K gain, a swing of \$8K. She reported that she is pleased with the Pro-active stance Yehsica takes to situations. Woody reported that he and Joe Hardy will be meeting this weekend with Yehsica regarding upgrades to Bridges computers, a traditionally overlooked process.

Facilities: Report received but not commented on at this meeting other than Woody's comments about the A/C and Shrubs.

Finance: Report received but no discussion was held except that there was a question about Line of Credit and Woody reported that the result was published in this month's Financial Report.

Emerson Center: Patty reported that a full season is ahead of us with a good balance of events and that projected income is up because of this. The Space Coast SO has booked another concert for 11/28 and they relayed to Patty how pleased they are with the Emerson Center as a venue. Kicking off the E-series through Andrew Sorbo, and on Friday 11/19 The Emerson Center is hosting the Indian River Cares Coalition of which we are now a member. (See indianrivercares.org website).

Old Business

Special Board Meeting for Action plan on Ministerial Search - Not to be carried further as old business. Awaiting Kaaren's model for the transition period. As mentioned above, there has been some concerns voiced about where the congregation is headed. On the other hand, there have been many positive comments regarding the transition passed along to members of the board. The board thought that the changes that would occur had been voiced on a number of occasions by Scott. However this needs to and will be addressed. Woody opined that the Transition Committee will address this and get some needed changes in place. There was protracted discussion about how we should be presenting the Fellowship to the community. This is not documented here as these are ongoing discussion to be handled by the Transition Committee or some other august body going forward..

Ground Rules for building usage – This was a carryover from last month's minutes and was Tabled

New Business / Other discussion

Book Box at Bridges – There is a Book Box on the premises and the post is rotting out. It will be rebuilt and a plaque with a tribute to Brenda Neeley will be included. Rebecca will talk to Yehsica about it.

Renewal of contract for Music Director – Emily was hired for a 6 month period ending at end of December. Because of a revised budget Kaaren will be offering Emily a more permanent post. No action required by the board at this time.

Process Observer's Remarks; Woody was ecstatic that a number of somewhat complex conversations proceeded smoothly.

Meeting was adjourn at 5:35 PM.

Reminders

- 1. Opening Words**
December - Kaaren Anderson
- 2. December Meeting Schedule**
 - a. Ex. Comm.- Tuesday Dec 7, 2021, 11.00 A.M.
 - b. Board- Thursday Dec 16, 2021, 4:30 P.M.

Respectively submitted,
Ken Klein