

**UUFVB Board of Trustees Minutes**  
**August 19, 2021**

**Call to Order:** at 4:33PM by Board President Kathy Cossa. The meeting was held in person and by Zoom. The chalice was lit and everyone present checked in. Woody volunteered to be the process observer.

**Members Present:** Pres. Kathy Cossa, V.P. Woody Sutton, Treas. Rebecca Hornbuckle, Sec. Cate Wenzing, Coco Burt, Barbara Dunst, Jonnie Mae Perry, Tom Tierney, Ken Klein and Rev. Kaaren Anderson. **Guests Present:** Peggy Ames, Jen Sutton, Diane Osiecki.

**Prior to start of meeting:** Rebecca moved to appoint Diane Osiecki as assistant treasurer for the coming year. Ken seconded, and all voted in favor.

**Guest Agenda: discussion of membership charter:** The charter was corrected to say that after 2 fiscal years of non-payment of dues (instead of annual years) a member may be removed from the rolls. Coco moved to adopt the new Charter, Woody seconded, It passed with 1 opposed. Coco then moved and Jonnie Mae seconded to accept the recommendation of the membership committee that we remove inactive members Emerson, Mullnar and Lawson. All approved with 1 abstention.

**Consent Agenda:** The minutes of the Board's July 15th meeting were approved.

**Treasurer's Report:** Our current cash balance is \$130,000 less than last year. We have \$97,000 in unrestricted funds, including \$60,000 of prepaid pledges for 2021-22. The budget approved by the congregation at our annual meeting has been revised due to anticipated uncollectable pledges of \$23,400 and additional ministry payroll of \$29,000. We currently have approximately \$47,000 more expenses than income.

**Minister's report:** Rev. Kaaren will be making changes beginning in September. She will not have "A story for all ages" so that Kelly may spend her time doing other things for the congregation. Kaaren will replace this with a story that ends with "Why we come to Church". She will be taking out the Chalice song, adding meditation and shared silence. She is working with the new music director Emily, and trying to get a feeling of more worship in our services. She is looking for people to tell their own stories, and to train more pulpit hosts. We want to put together a transition team and work on membership goals.

**President's Report:** The renovation is at a standstill due to the expense of the new carpet. The project is much bigger than anticipated with removing pews and bolts- it will be a 5 day process, and we can't start until at least January or

next spring. The most necessary project at this point is replacing air conditioners. The new windows which were ordered are backordered. Rebecca moved and Coco seconded to move the \$711 left over from our virtual worship service costs to the Facilities Reserve. All approved. Bridges: Brenda and her husband have Covid, Yehsica got her 1<sup>st</sup> vaccine. At our last emergency meeting we agreed all children ages 3 and up must wear masks and get tested once a week. Last week teachers who'd had Covid returned after a 2 week quarantine. 6 teachers refuse to get the vaccine. Tom moved and Woody seconded to give a \$100 bonus

to all teachers and UUFVB employees who agree to get the vaccine. All voted in favor. Right now only one of the 6 child care centers in Indian River County require a vaccine for their employees, and we have 2 open positions at Bridges so making the vaccine a requirement could cause a problem with finding staff.

**Old Business:** Coffee hour is now suspended.

**Board Committee Reports:** to be emailed

**Process Observer: Excellent meeting.**

**Meeting Adjourned:** at 6 P.M.

Respectfully submitted,  
Cate Wenzing, Board Secretary