

UUFVB Board of Trustees Minutes

February 18, 2021

Call to Order: at 4:40 PM by Board President Kathy Cossa. The meeting was held via Zoom. The chalice was lit and everyone present checked in.

Members Present: Pres. Kathy Cossa, V.P. Woody Sutton, Sec. Cate Wenzing, Treas. Rebecca Hornbuckle, Coco Burt, Barbara Dunst, Jonnie Mae Perry, Tom Tierney, Ken Klein and Rev. Scott Alexander.

Consent Agenda: The minutes of the Board's Jan, 21st meeting were approved.

Treasurer's Report: Financial report submitted. We discussed setting up a simple IRA for employees with a 2% employer match. Details to be worked out are 1) how long must an employee work before qualifying 2) will it apply to both full-time and part-time 3) how long before it vests. Rebecca moved and Coco seconded that we implement the IRA plan. All approved. Financial consideration for hiring new minister is that approximately 12% of their salary goes to benefits such as health and retirement. We have 5 member loans of \$75,000 due 7/1/21. Rebecca moved and Ken seconded that we use the Pree funds and undesignated cash to pay these. All approved. Woody moved and Barbara seconded to formally terminate member CD program. All approved. Due to an overload of work Elizabeth has been working much more than 8 hours a week. Rebecca moved and Woody seconded that we change her hours to 16/week effective 2/15. All approved.

Minister's report: Scott expects to be back in the office on 2/21 part-time until he is fully recovered, and will be present at services.

President's Report: The UUA Congregational report was filed 2/17

New Business:

Bridges needs a professional business manager to supervise the staff and report to the Board. Woody will talk to Brenda about this. The management of Bridges has been too hard on our volunteers. The Endowment Committee submitted a written report.

The annual meeting will be held on April 18th. We will be having a farewell to Scott on April 24th with the Board and employees, and in June or July for the entire congregation.

Old Business: Ministerial search will be meeting in person on Mar. 1st. Stewardship brochures go in the mail this week.

Board Committee Reports: The Facilities, Finance and Bridges Committee reports were emailed this week.

Process Observer: Ken said everything went well and we are getting informed about UU policies.

Meeting Adjourned: at 5:50 P.M.

Respectfully submitted,

Cate Wenzing, Board Secretary