

**UUFVB Board of Trustees Minutes  
February 21, 2019**

**Call to Order:** at 4:35 PM by Board President Cate Wenzing. The chalice was lit and Terry Domino gave the **Opening Words**.

**Members Present:** Cate Wenzing, Sec. Suzy Bromwell, Coco Burt, Kathy Cossa, Terry Domino (via phone), Treas. Rebecca Hornbuckle, VP John Maher, Tom Tierney, Rev. Scott Alexander (ex officio).  
**Absent:** Paul Amaru. **Guests Present:** Ginger Heller.

**Process Observer:** Kathy Cossa volunteered.

**Minister's Report:**

1. Rev. Alexander reported that all is well with the staff.
2. He announced that an anonymous donor made a very generous gift of \$10,000 for new projectors for the sanctuary, items that have long been needed. He said an additional "off line" \$3,000 to \$4,000 would need to be raised to complete this audio-visual project.
3. Rev. Alexander also informed us that the leadership of the Pillar Church has expressed interest in purchasing our property. He does not believe they have the resources for this. A conversation followed about the need for a committee of three or four members to undertake a study of UUFVB's long-term needs.

**Consent Agenda:** A **motion** made by Coco and seconded by John to approve the Consent Agenda passed. The only Consent Agenda item being the minutes of the Board's January 17, 2019 meeting.

**Guest Request:** Ginger Heller, Chair of the Bridges Committee, informed the Board about Ex. Dir. Brenda Neely's request to increase the hourly wages of a long-time VPK teacher by \$2.00 an hour, resulting in an approximately \$4,200 increase in Bridges expenses per year. She explained the teacher is a valuable staff member and mentor to others. A lengthy discussion followed. Ginger and others pointed out the extensive work done to aid Bridges in tracking income, expenses and in preparation of its 2019-20 budget. Tom reminded the Board that the Bridges Committee approves the Bridges budget and forwards it to the Board. It was agreed that process should continue.

**Member Request:** Via email the Board received information about the "Move to Amend" project from Social Justice Committee Member, Nancy Stiefel. It was agreed that Nancy and Social Justice Committee members should educate the congregation prior to the Annual Meeting when a vote will be held to determine our support for this attempt to amend the US Constitution by overturning "Citizens United."

**Treasurer's Report:**

1. Rebecca presented a Statement of Cash Flows for the FY through January, with a cash balance of \$97,656.
2. She also presented the Balance Sheet and Profit and Loss: Budget vs Actual Budget Statement. Income is higher than budgeted and expenses are lower.
3. Rebecca also presented the format for a Profit & Loss Budget vs Actual report that she will post on the website.
4. Rebecca reported good returns on investments in the Endowment Fund and Pree Account.
5. **Question for Rebecca—I have a note on the agenda saying, the EF "voted to make next \$11K payment." Please clarify at the Ex Com meeting.**

**President's Report:**

1. Cate will send Earle Beasley a letter outlining the settlement agreement for his public relations work.
2. Discussion of future UUFVB goals will include assuring that Emerson Center and Bridges run in a businesslike manner.

**Old Business:**

1. John reported that the Stewardship Campaign is going well.
2. Scott reported a community officer from the IRC Sheriff's Office will meet with a group led by Gerry Roseberry to discuss security during Sunday services and Emerson Center events.
3. Next month John will give a review of UUFVB's rental policy and present a draft of a new policy about companion dogs in the building.

**New Business:**

1. A **Motion** made by Rebecca and seconded by Tom that the Board approve new members of the Endowment Fund Committee was passed. Bill Ames and Jim Brewer will replace outgoing EF members, and John Wheeler will replace Rebecca Hornbuckle as EF Financial Secretary.
2. The Board reviewed and accepted the slate of nominees for the 2019 for elections at the Annual Meeting.
3. John presented the proposed Bylaws Amendments. A Town Hall will be held to explain the amendments and answer members' questions prior to the Annual Meeting. Bylaws Committee members, Bonnie Shelton, Tom Tierney, Pete Kersey and John Maher, were thanked for their work on the revisions. A **Motion** by Suzy seconded by Tom to place the proposed Bylaws Amendments on the Annual Meeting Agenda was approved.
4. A **Motion** by Tom and seconded by Kathy to accept the Ministries Council recommendations to eliminate two standing committees, Leadership and Long Range Planning, was passed. The Board agreed that these functions will be performed by appointed Task Forces. The Board must revise its Policies to reflect these changes.

**Board Committee Reports:** Reports from all committees were forwarded to Board members.

**Process Observer's Report:** Kathy reported that the meeting was productive and members courteous, although several discussions too long. Rebecca and Tom recommended allocating time limits for agenda items.

**Meeting Adjourned:** at 6:26 PM.

Respectfully submitted,  
Suzy Bromwell, Secretary