

**UUFVB Board of Trustees Minutes**  
**January 17, 2019**

**Call to Order:** at 4:35 PM by Board President Cate Wenzing. The chalice was lit and Coco Burt gave the **Opening Words**.

**Members Present:** Cate Wenzing, Paul Amaru, Sec. Suzy Bromwell, Coco Burt, Kathy Cossa, Terry Domino, Treas. Rebecca Hornbuckle, VP John Maher, Tom Tierney, Rev. Scott Alexander (ex officio). **Guests Present:** Steve Becker, Judy Orcutt, Nancy and Jack Stiefel.

**Process Observer:** Terry Domino volunteered.

**Consent Agenda:** A **motion** made by John and seconded by Coco to approve the Consent Agenda, with the change of the words December to January in the last line of the Treasurer's Report, passed. The only Consent Agenda item being the minutes of the Board's December 20, 2018 meeting.

**Guest Request:** Judy Orcutt, UU member and representative of the Indian River Clean Water Coalition, explained the three prongs of our local water crisis—toxic algae, water supply and potable water. She asked for the Board's endorsement of the IR Clean Water Coalition's efforts to inform local residents about the looming water crisis. A **motion**, stating the UUFVB Board of Trustees endorses the IR Clean Water Coalition's efforts, was made by Suzy and seconded by Terry passed.

**Emerson Center Update and Request:** Steve Becker, Emerson Center Executive Director, presented a revised EC Budget for 2018-19 and reported that 27 shows are scheduled at the EC this season. Steve and Laura Matson, EC Events Manager (and his wife), while feeling supported by the Board and most UUFVB members, noted that there are some ruffled feathers, due to new leadership. He requested the authority, with the Board's backing, to deal with volunteers and reassign their tasks. Laura plans to continue providing event management and hire marketing help. Steve said Al Parmentier should be compensated between \$50-100 per show for the long hours, sometimes as many as 12, he provides coordinating audio-visual equipment for events. The Board requested that Steve write a contract with a specific description of what Al's responsibilities for compensation would encompass. By consensus, Board the expressed their support of Steve and Laura's leadership. At Sunday's service January 20th, Scott will recognize Steve, Laura and EC volunteers, and Bridges Committee Chair Ginger Heller, for their extraordinary efforts on behalf of UUFVB.

**Treasurer's Report:**

1. Rebecca reviewed the UUFVB Balance Sheet as of December 31<sup>st</sup>. Total income is higher and total expenses lower than budgeted.
2. Rebecca presented a payroll analysis, comparing current salaries to those of the last four years, for both the Ministry staff and Bridges employees.
3. There was a lengthy discussion about how to handle remaining back pay claimed for public relations work performed by Earle Beasley. Cate will speak with him about a settlement.
4. UUFVB's annual support of UUA is yet to be determined.

**Minister's Report:**

1. Rev. Alexander said all is well with the staff. Administrator Katrina Bradshaw-Pascale has returned from successful hip surgery.
2. Scott reported 265 people attended service last Sunday, with more children and families since Kelly Stevens hiring. Kelly hopes to add a second teacher for Sunday mornings.
3. Nine Affiliate Ministers and their spouses attended the reception on January 16<sup>th</sup>. They were introduced to the congregation on Sunday, the 17<sup>th</sup>.
4. Scott reported that Christ Fellowship has leased our facility for \$1,800 per month.
5. Unfortunately, the New Year's Brunch was a bit of a disaster. Because The Source was not able to provide food as planned, they refunded our check.

**President's Report:**

Due to the late hour, Goals for 2019-20 and Earle Beasley's settlement agreement were postponed until next month.

**Old Business:**

1. Stewardship Sunday is February 10<sup>th</sup>. John Maher is organizing brunch after service. Covenant Group volunteers will help serve.
2. Security (during Sunday services) is provided by members who have concealed weapons permits. Our Church Mutual insurance policy regarding security will be reviewed. Hopefully, a session with a community law enforcement officer will be scheduled to advise members who provide security.
3. Tom stated that there are no grounds for appealing Bridges capacity with the DCF.
4. Next month John will give a review of UUFVB's rental policy and present a draft of a new policy about companion dogs in the building.

**New Business:**

1. Approximately 20 members plan to attend the Leadership Seminar on January 26<sup>th</sup>.
2. The Source will provide lunch for the seminar at no fee, to make amends for the problems with the New Year's Brunch.

**Board Committee Reports:** Reports from all committees were forwarded to Board members.

**Process Observer's Report:** Terry reported that the meeting was productive, although discussion about Emerson Center matters and payment to Earle Beasley's were quite long.

**Meeting Adjourned:** at 5:50 PM.

Respectfully submitted,  
Suzy Bromwell, Secretary