

Board minutes...Dec 13, 2017 - 4pm
Board Mission Statement:
"To secure the spiritual and financial future of the Fellowship
by working together with the Congregation"



Call to order: 4:04

Members present: Pete Kersey, Paul Amaru, Sue Burt, John Maher, Terry Domino (by phone), Guests: Earle Beasley

- 1 Process observer: Sue Burt
- 2 Approve minutes...add Terry Domino who attended by phone. Minutes approved as amended
- 3 Consent agenda
- 4 Treasurer report: Treasurer leave of absence
Budget/expenses YTD..report received
Anonymous donation...\$25,000
Letter of employment for April Neuhaus. **Motion made by Paul Amaru to approve her ~~salary~~ letter of employment. Second by John Maher...Motion approved**

Agreement with CPA Matt McCain. Parameters of his letter of engagement need to be defined. Will meet with "stake holders" in mid January. Letter of Engagement will be delivered to the Board by the January meeting.

Move to executive session at 4:38pm. Return to open session at 4:45

Discussion on treasurer position. Letter sent to treasurer thanking him for his service.

- 5 Minister's report: 2nd Saturday, in January (13th) ...informational meeting
Mundy will be absent for medical reasons for two weeks at the end of December through first week in January.
Lay Pastoral committee lists over 14 people to date. Training sessions to begin the middle of January.

Shelter Rock Legacy program **by the Endowment Committee**...4pm in lobby January 13th

Claudia Jimenez transition...may leave either April or July. Lots of discussion on getting a new director of religious education. Ad Hoc meeting on the DRE position January 9th from 10 to **noon** in Board Room

- 9 Board committee reports:
Finance committee...has not met
Endowment: annual payment **for mortgage reduction program** from endowment fund has been approved

Leadership: Sue Burt, Pete Kersey... Report received. Leadership development event for mid level, committee heads to attend. **Cancel plans for 2018 and hold** Perhaps, January, 2019.

Ministries: Cindi Jorgensen

Bridges: Suzy Bromwell discussion on van and change in pah period>

Facilities: new flooring, new speakers installed

A. Board goals

1. Involvement, education, Transparency—Founder's Day event scheduled for March 25th...Pete Kersey, Larry Nalepa. **Will be coordinated with minister for a full Sunday service.**
2. Keep the question foremost: Who are we as a religious congregation? Terri Domino. Task force will meet in January RE: survey - Work is proceeding on the survey.
3. Ideas/expansion--WOCS adv.plan--Paul Amaru. -Plan to begin ad campaign in January.
Earle Beasley. Open house scheduled for March 4th. changes made to print ads. Open with radio spots in January. Paul will make announcement from the pulpit on December 17th. **Motion made by John Maher to authorize expenditure up to \$10,500 to promote UUFVB to the general public through public media. Second by Sue Burt. Motion passed.**
Earle will create a "Media team" to work with him. Members are Sue Burt and John Maher. Initial meeting to be January 4th, 2:30 pm

6 New Business: **Motion to ~~present~~ approve proposed changes and present changes to Congregational Mission statement and the articles of incorporation statement to the congregation at the annual meeting. Made by Sue Burt, second by Paul Amaru...passed.**

7 Old Business:

A. Formation of Long Range Plan

Process observer remarks...everyone was focused and everything moved well

Reminders: Exec. Board meets Jan 5th. Board meets Jan 17th

Adjourn at 5:40pm