

## Minutes of Board of Trustees meeting, 15 Feb 2017



- 1 Opening words & chalice lighting...Terry Domino
- 2 Attendance: Pete Kersey, Rev. Alexander, Sue Burt, Terry Domino, John Maher, Larry Nalepa, Sue Schmitke, Paul Amaru.  
Guests: Woody Sutton, Amy Gallo

Process observer and time keeper, Sue Schmitke

- 3 Woody Sutton, Finance Committee Chair, presented a comprehensive assessment of our financial situation. Lots of discussion. Perhaps a 50k deficit for next year if we don't have Celebrated Speakers. The deficit to be made up by drawing on the Virginia Pree legacy of nearly \$300,000. For the ensuing years a strong effort will be made to increase our income sufficiently to meet our expenses.
- 4 January Board meeting—minutes approved.
- 5 January 5<sup>th</sup> special Board meeting—minutes approved
- 6 Consent agenda--none
- 7 Treasurer report...see Woody Sutton above

- 8 Minister report  
Attendance is up. Three new members this past week.  
Bike trip commencing April 22nd. Intends to make the whole trip.  
The five Sundays are covered with sermons from Corrado, Jimenez, Earth Day celebration, Crystal, and Tobias

Rev Alexander is conducting staff evaluations with Tom Mundy, music director, Katrina Pascal, office administrator, and Claudia Jimenez, DRE.  
Katrina evaluates Kristy O'Neil

- 9 Board committee reports  
Bridges – received report  
Endowment-Resolution revision. **Retract our motion of last month to take over a portion of Endowment funds. Moved by Sue Burt, second Larry Nalepa. Motion approved**

Emerson Center –Amy presented comprehensive picture. Plans for next year are in flux. Facing potential deficit of 50k +-

Facilities Council—received report

Finance – received report

Human Resources –no meeting

Leadership – budget submitted to finance (see attached

Ministries Council- has not met.

- 10 Old Business...
- 11 a. Board member to replace Amy Gallo...  
John Maher is meeting with prospective candidates

b. Board goals

1. Involvement, education, Transparency—Pete Kersey,
2. Founders' day, April 9th--Larry Nalepa and Pete Kersey  
Scott will postpone "Founders' Day" celebration until next year. John Maher pledged his assistance to make this a part of next year's Stewardship campaign.
3. Keep the question foremost: Who are we as a religious congregation?—  
Terry Domino met with Claudia and will develop a questionnaire. Terry will present a motion for next month.
4. Ideas/expansion--WQCS advertising plan--Paul Amaru reported that a thirty second spot is ready to go.  
Thirty second spot costs \$35.00. Effort being made to get contributions from UU's to fund the endeavor.
5. Membership outreach—Sue Burt...Change name to "community outreach"  
The task force members are: Charlene Fisher, Margie Wheeler, Jean Panuto, John Maher  
We will eliminate the "Board member on duty" as greeter. Replace with Board Member as a front door greeter. Need to be on duty by 9:30.

c. Stewardship---John Maher

Amy discussed plans for Stewardship dinner—Ron Lombardo will entertain.  
Dinner is fully subscribed. (200+)

**12** New Business---none

**13** Reminders: Next Exec meeting...March 3rd,2017 11a.m. next BoT meeting, March 15th,2017, 4pm....Annual meeting April 9, 11:30am

**14** Process observer remarks. Board is respectful, listening.

**15** Adjourn at 5:50pm

Submitted by,

Paul Amaru, secretary